

EVANSVILLE COMMUNITY SCHOOL DISTRICT

Support Staff Employee Compensation Committee Minutes

The Support Staff Employee Compensation Committee meeting was held on Monday, March 23, 2015, at 4:11 pm in the District Board and Training Room.

Attendance

Members in attendance: Eric Busse, Mary Beth Anderson, Kelly Mosher(left early), Jerry Roth, Kathi Swanson, Tina Thornton, and Doreen Treuden. Members absent: Linda Gard, Barb Krumwiede, Mindy Larson, Ivy Otto, Sue Parsons, Tina Rossmiller, and Jane Sperry.

Approve Minutes

Motion by Ms. Mosher, seconded by Ms. Thornton, moved to approve the February 5, 2015, minutes as presented. Motion carried, voice vote.

Review/Discuss Draft Compensation Model Prepared for School Board Review

Ms. Treuden shared an updated model, with a change in year of service percent's, from the last meeting, and a listing of the staff impact of this model. Discussion:

- Some don't like that staff will not get a raise
- Like the model, but the District Administrator Administrative Assistant pay is towards the bottom of Rock Valley North comparisons
- Concerned about front loading; maybe people would leave after 10 years
- It is important to look at the positions and not the person in the position

The compensation model will go to the Board of Education May 13 meeting.

Set Next Meeting Date and Agenda

No meeting set until Board of Education direction.

Adjourn

Motion by Mr. Roth, seconded by Ms. Thornton, moved to adjourn the meeting. Motion carried, voice vote. Meeting adjourned at 4:49 pm.

Submitted by Doreen Treuden, Business Manager

Posted: 5/5/16

Approved: _____